

**Burton Snowboards - Tier 1 Factory Allocation List**

Nov-17



Factory Category	Vendor	Factory	Address	City	Country of Origin	Total Workers	Percentage Female Workers	Percentage Male Workers
Basic Fleece and Tees	Hialpesa S.A.	Hialpesa S.A.	Av. Lurigancho N 1251, Urb. Zarate 36 hilanderia de algodón peruano s.a	Lima	Peru	64	48%	52%
Boots	BLOOMAX CO., LTD.	(DY) Yongxing Dong Yu Footwear Co. LTD	(The National Circular Economy Demonstration Garden Hua Chuang Park) Hua Chuang Road, Yongxing County Bian Jiang Town	Chenzhou	China	650	80%	20%
Boards	CRAIGS BOARDS	Craig's Boards	152 Industrial Parkway	Burlington	USA	10	1%	90%
Helmets	EON SPORTING GOODS CO.LTD.	Eon Sporting Goods Co Ltd	Building A, Qisha Industrial Park, Qisha,	Dongguan	China	408	55%	45%
Apparel,Outerwear	Shanghai Fei Da Down Garments General Factory (HK) Co. Ltd.	Shanghai Super Apparel Co., Ltd.	88 Tong Fa Road, Huangong Area,Laogang Town Nanhui District	Shanghai	China	400	70%	30%
Outerwear	Shanghai Fei Da Down Garments General Factory (HK) Co. Ltd.	YAN CHENG SUPER APPAREL CO.,LTD.	No. 6 Kaiyuan Road Yandu district, Yancheng	Yanchen	China	400	90%	10%
Camping	FENG YI OUTDOOR LEISURE EQUIPMENT ENTERPRISE CO. LTD.	Feng Yi Outdoor Leisure Equipment Enterprise Co. Ltd.	275 Ke Liao Rd., Lung Jin Village, Lung Ching Dist., Taichung Taiwan Taiwan	Taichung	Taiwan	256	75%	25%
Boards	FREESPORT CORP	Freesport Corp	158 Huang Pu Jiang S. Rd. Kunshan Economic and Technical Development Zone	Kunshan	China	73	35%	65%
Bindings	SHENZHEN FUDAKIN PLASTIC & METAL Co., Ltd	SHENZHEN FUDAKIN PLASTIC & METAL Co., Ltd	No. 39, Tangkeng 2nd road, Pingshan	Shenzhen	China	320	70%	30%
HG Accessories	G3 GENUINE GUIDE GEAR, INC	G3 Genuine Guide Gear, Inc.	3771 Marine Way	Burnaby	Canada	31	26%	74%
Camping	Helinox	AEROTACT VIETNAM CO.,LTD	No 3, Road 4, Bau Sim Hamlet, Tan Thong Hoi Ward, Cu Chi District	Ho Chi Minh City	Vietnam	500	70%	30%
Socks	INTERSOCKS D.O.O	BHS CORAP GIYIM SAN.	VE TIC. LTD BAKIR	Istanbul	Turkey	16	30%	70%
Socks	INTERSOCKS D.O.O	CALZIFICIO TELEMACO SRL	VIA BRENTELLA, 9 IT-31040	Pieve D'Alpago	Italy	18	50%	50%
Socks	INTERSOCKS D.O.O	INSOCKS, SRL	Via dell'Industria 28, Zona industriale paludi	Pieve D'Alpago	Italy	20	55%	45%
Socks	INTERSOCKS D.O.O	Interknit, SRL	Via dell'Industria 28, Zona industriale paludi	Pieve D'Alpago	Italy	20	80%	20%
Socks	INTERSOCKS D.O.O	NEW KOKOS SRL	Via dell'Industria 28, Zona industriale paludi	Pieve D'Alpago	Italy	15	67%	33%
Socks	INTERSOCKS D.O.O	T.R.S. INTERNATIONAL SRL	VIA MOLINI, 6, IT-ITA	Botticino Sera	Italy	30	80%	20%
Bags	KANAAN CO LTD	Kanaan Saigon Co.,Ltd	Duc Hoa Ha Village, Duc Hoa Town	Long An	Vietnam	2200	85%	15%
Boards	KEIL-NINDL GMBH & CO KG	KEIL-NINDL GMBH & CO KG	Toberbachstraße 78	Uttendorf	Austria	80	15%	85%
Outerwear	KWONG LUNG ENTERPRISES CO LTD	BO HSING ENTERPRISE CO., LTD.	Lot A2, 1A Highway, Hoa Phu Industrial Zone	Vinh Long	Vietnam	1624	76%	24%
Outerwear	KWONG LUNG ENTERPRISES CO LTD	Tien Thuan Garment Co. LTD	Street 16/4 My Haid Ward	Phan Rang - Thap Cham	Vietnam	1564	84%	16%
Apparel,Outerwear	KWONG LUNG ENTERPRISES CO LTD	TUAN DAT CO., LTD.	Truongxuan Industrial Zone Tam Ky City, Quang Nam Province, VietNam	Tam Ky	Vietnam	2026	84%	16%
Boards	KUNSHAN LIGHT 7 SPORTING GOODS CO	KUN SHAN LIGHT 7 SPORTING GOODS., LTD	No. 57, Peng Qing Rd, Hua Qiao Town	Kunshan	China	17	20%	80%
Headwear	MADISON 88 LTD.	HANGZHOU U-JUMP ARTS&CRAFTS CO.,LTD	Xiangyang Ind.park,Chongxian Town, Yuhang Area	Hangzhou	China	285	80%	20%
Bindings	METALINE INDUSTRIAL LIMITED	CHONGQING METALINE PLASTIC CO.,LIMITED	1 South Way, Banqiao Industrial Estate Rongchang District	Chong Qing	China	50	60%	40%
Bindings	ZHUHAI MINGHSIANG AUTOMOBILE INDUSTRIAL INC.	ZHUHAI MINGHSIANG AUTOMOBILE INDUSTRIAL INC.	8 1st Cuizhu Street, Mingzhu Road. Qianshan Town, Xiangzhou District	Zuhai	China	465	52%	48%
Outerwear	MSA VN CO., LTD	MSA YB CO., LTD	Khe Xoan Villae, Doi Can commune, Tuyen Quang city, Tuyen Quang province	Tuyen Quang City	Vietnam	2260	92%	8%
Headwear	NC ACCESSORY MFG CO. LTD	Huai An Yantong Headwear Mfg Co Ltd	1 Yan Huang Ave., Lian Shui New Industrial Zone	Lian Shui	China	1265	80%	20%
Headwear	NC ACCESSORY MFG CO. LTD	Jiang Su Asian Sourcing Headwear MF	No.2 Guangzhou Road, Huai An City	Huai An	China	972	75%	25%
Headwear	NC ACCESSORY MFG CO. LTD	Shanghai Weijie Garment Co., Ltd	No.1228 Huiping Road Jiading Nanxiang	Nanxiang	China	422	75%	25%
Bags	NEOCASE INC	Neobags Vietnam Co., Ltd	185, 14/9 Street 5th Ward	Vinh Long	Vietnam	880	98%	2%
Boots	TALENT SMART TRADING CO., LTD	Jiangxi A+New Star Enterprise_Boots	area Pingxiang Economic Development	Pingxiang	China	850	92%	8%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	Dandong Zhongda Trading Co., Ltd	NO.27-3 DongChang Road Zhenan District	Dandong	China	20	90%	10%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	Donggang City Haimeng Mfg.Garments	NO.8 Guanghai St.	Dongguan	China	152	87%	13%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	Nangtong ZTQ Garments Co. Ltd.	No 158 Jiangtong Rdad	Nantong	China	60	80%	20%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	NANTONG TENGXIN GARMENTS CO.,LTD	NO.58 ZHONGXIU EAST ROAD, RUGAO CITY	Nantong	China	103	89%	11%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	T&D Apparel Co., Ltd (JEI JOM ENTERPRISE CO., LTD)	Soun Ouksakam vattanac II,National Road No 3,Sangkat Krang Pongror,Khan Dongkor, Phnom Penh,Cambodia Khan Dongkor	Phnom Penh	Cambodia	995	85%	15%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	Tainan Enterprises Co., Ltd	No. 320, Sec. 3, Zhongshan Rd., Guiren Dist.	Tainan	Taiwan	63	80%	20%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	Top-One Garments MFG. Co. Ltd.	17/6A Phan Huy Ich Street, Ward 14, Go Cap Dist.	Ho Chi Minh	Vietnam	393	83%	17%
Apparel, First Layer	NEWTIMES WORLDWIDE LTD.	Zhejiang YuBo Garment Co., Ltd.	No.617, JIChang Road, BeiYuan Industry Area	Yi Wu	China	300	60%	40%
Apparel	NINGBO CALEE FASHION CO., LTD	Ningbo Calee Garment Co. Ltd.	NO.5, EAST GULIN ROAD, GULIN TOWN, YINZHOU AREA	Ningbo	China	100	60%	40%
Apparel	NINGBO CALEE FASHION CO., LTD	NINGBO RIZI DRESSES CO.,LTD	No. 20, Wenwei Road, Gulin Town, Yinzhou District,Ningbo,Zhejiang,China	Ningbo	China	205	72%	28%
Goggles	KOREA O.G.K. CO., LTD.	TSINGTAO OGK CO.,LTD	Qingdao Export Processing Zone	Qingdao	China	375	66%	34%
Helmets	Onward Helmet Company Limited	Dongguan Upmost Industrial Co. Ltd.	No.268,Yinhebei Road, XiNan Village, Shijie Town	Dongguan	China	497	47%	53%
Gloves	PALACE GROUP COMPANY LTD.	PCPG International Co., Ltd	National Rd 6A, Phum Shhok, Khum Kok Rovieng Sruk Chhoeung Brey	Kompong Cham	Cambodia	1040	85%	15%
Gloves	PALACE GROUP COMPANY LTD.	Hung Way Co. Ltd.	Zone C, Lot R.29b-33-35-37-39 Tan Thuan Street, Tan Thuan Export Processing Zone , Tan Thuan Dong Ward, District 7	Ho Chi Minh	Vietnam	1588	74%	26%
Bags	PARK CORPORATION	Park Bangladesh Company Ltd.	Plot No.-7 to, Sector -1,	Chittagong	Bangladesh	3800	80%	20%
Bags	SANTERLON INTERNATIONAL INC.	Santerlon Enterprise Co.,LTD.	Sheng Tao Sha Park, Zhang Mu Tou Town	Dongguan	China	179	52%	48%
Gloves	SEES GLOBAL INC	SEES Vina Co., Ltd	MINH DUC COMMUNE TU KY DISTRICT Hai Duong Province	Tu Ky District	Vietnam	2300	94%	6%
HG Accessories	Spark R&D LLC Inc	Spark R&D LLC Inc	2115 Industrial Dr. Suite E Bozeman, MT 59715	Bozeman	USA	15	5%	95%
Helmets	Strategic Sports Company Limited.	Top Gear	Jin Xing Rd 426, Xi Xi Village Liao Bu Town	Songgudan	China	405	45%	55%
Gloves	SEYON CORPORATION	PT. SB INDO	Dusun Tluko RT 015 RW 009 Butuh Kec. Tengaran, Kab. Semarang	Salatiga	Indonesia	455	95%	5%
Gloves	SEYON CORPORATION	PT. SEYON INDONESIA	Desa Cikopo, Kecamatan Bungursari, Kabupaten	PURWAKARTA	Indonesia	647	80%	20%
Apparel,Outerwear	Burton Commercial Trading (Shanghai) Co., LTD	SNOWDOWN MERCHANDISE (SU ZHOU) CO., LTD.	NO. 2 SHENG XI ROAD	Kunshan	China	19	74%	26%

HG Accessories	Tobi Appliances Co., Ltd	Xiamen Yeasincere Industrial Corporation	3/F, No.3# Factory Building, No.58 Fengling 2nd Road, Chengnan Industrial Zone, Tong'an District	Xaimen	China	48	54%	46%
Protection	Shenzhen City U-lucky Sporting Goods Co., Ltd	Shenzhen U-Lucky Sporting Goods Co., Ltd	Building 2, Lifeng Industrial Zone, Xiacun, Gongming Town, Guangming New District	Shenzhen	China	120	64%	36%
Camping	Unicorn Recreation Products Co., LTD.	WuDi QiLin Fenghe Recreation	Chewang town, WuDi, Shandong, China	Wudi	China	200	90%	10%
Apparel,Outerwear	Vast Focus Limited	VAST APPAREL LTD. CAMBODIA	Phum Preysala, Sangkak Kakab, Khan Porsenchey	Phnom Penh	Cambodia	919	87%	13%
Apparel,Outerwear	Vast Focus Limited	VAST APPAREL LTD. VIETNAM	Lot A6 Tam Dan Industrial Zone	Phu Ninh	Vietnam	977	75%	25%
Apparel,Outerwear	Vast Focus Limited	VASTCO GARMENTS LTD.	Hoa Lan Hamlet, Thuan Giao Village Thuan An District	Thuan An	Vietnam	536	87%	13%
	Vast Focus Limited	VALLEY VIEW VIETNAM IND.CO.,LTD.	No.1,Street No.2.DANANG IND. PARK,AN DON AN HAI BAC WARD.	DANANG	VIETNAM	615	78%	22%
HG Accessories	VELOCITY VENTURES INC (WAX)	Dominator Wax	20 Privilege Street, Woonsocket RI, 02895	Woonsocket	USA	4	45%	55%
Gloves	USA M&S Inc.	PT. M&S APPAREL	JL.RAYA CEMPLANG RT.001/RW.001	CIBUNGBULANG-BOGOR	Indonesia	1261	55%	45%
Outerwear	YOUNGONE CORPORATION	PRO-SPORTS GIAO THUY JSC	Zone 4a Area, Ngo Dong Town	Nam Dinh	Vietnam	1200	80%	20%
Apparel,First Layer,Outerwear	YOUNGONE CORPORATION	YOUNGONE (CEPZ) LTD	PLOT# 11-16 SECTOR# 2 CHITTAGONG EXPORT PROCESSING ZONE	Chittagong	Bangladesh	13441	65%	35%
Apparel,Outerwear	YOUNGONE CORPORATION	YOUNGONE HI-TECH SPORTWEAR IND.LTD.	PLOT NO:1-4, 9-12 DEPZ, GANAKBARI, SAVAR	Dhaka	Bangladesh	5090	69%	31%
Apparel,Outerwear	YOUNGONE CORPORATION	YOUNGONE HUNG YEN Co. Ltd.	Ta thuong Village, Chinh Nghia Commue	Hung Yen	Vietnam	2354	87%	13%
Apparel,First Layer,Outerwear	YOUNGONE CORPORATION	YOUNGONE NAMDINH LIMITED. CO	HOA XA INDUSTRIAL PARK,	Nam Dinh	Vietnam	5995	86%	14%
Camping	Yunan (Dalian) Tent Manufacturing Co., LTD	Yunan (Dalian) Tent Manufacturing Co., LTD	No. 16 Dongbeiqi Street, Dalian E&T Development Zone, Dalian, Liao Ning	Dalian	China	338	13%	87%